

## POSITION DESCRIPTION

### L&D Academy lead - US

#### SUMMARY

We are looking for a person who has a passion for improvement and enjoys working with individuals and organizations to deliver a positive and sustainable impact. The ideal applicant will have demonstrable experience managing and developing 70:20:10 Models for Learning and Development programs in a business environment. You will be an excellent project manager with a passion for learning and development.

#### KEY RESPONSIBILITIES

Within the team you will work as L&D Academy lead supporting our consultancy team by developing world class training programs for our clients.

Your key responsibilities would include:

- ▶ Development of engaging, inspiring and innovative L&D programs that can be delivered in person or virtually.
- ▶ Drive and manage the programs to deliver exceptional client value and results
- ▶ Consistently improve and develop our consulting offer bringing your experience and ideas to enrich our approach both digitally and in person.
- ▶ Participate in cross-company working teams that focus on the development of the business.
- ▶ Account management of client projects.
- ▶ Continuing personal development

#### SKILLS AND ATTRIBUTES

We are looking for an experienced individual that:

- ▶ Has demonstrable experience developing L&D programs.
- ▶ Is able to build trusting, supportive relationship with clients and colleagues and has proven skill and experience in supporting others.
- ▶ Demonstrates excellent communication, facilitation and presentation skills both virtually and in person, with experience in designing, developing and delivering solutions to a range of audiences.
- ▶ Is curious, creative, collaborative and credible.
- ▶ Preferably has experience of managing and leading others and knows how to get the best out of people. Someone who can give useful, timely and constructive feedback.
- ▶ Has the ability to communicate effectively, is skilled in leveraging a variety of communication channels and has the ability to manage stakeholders at all levels of the organization

#### KEY REQUIREMENTS

- ▶ A minimum of 5 years improvement experience.
- ▶ A Degree or Equivalent.
- ▶ US Citizen or Green Card holder located in USA and able to travel is an absolute requirement

## SALARY & BENEFITS

This role also includes:

- ▶ A competitive salary commensurate with experience.
- ▶ Healthcare & Dental Insurance
- ▶ Above average holiday allowance

## ABOUT S A PARTNERS

Over the last 25 years we have supported organizations globally to deliver sustainable organizational transformation programs. We help our clients develop their internal capability and business systems, ensuring they achieve long term success. We have a passion for improvement and we want individuals and organizations to make a positive impact and succeed. With five SHINGO award-winning publications we are also recognized as thought-leaders in Leadership, Continuous Improvement and Operational Excellence.

We have offices in the UK, Ireland, USA and Australia. Our business is owned by the partners who work in it day to day, aspirant future partners who want to own and cherish the business for the long term are always welcome.

### *Our Business Principles (6C's)*

Colleagues	Customers	Capacity	Competence	Company	Carbon
We will respect and support each other, keep our promises, learn by sharing our skills and experiences, to ensure together we are a stronger business	We will build excellent relationships and deliver excellent value for our customers to ensure long term mutual success.	We will deliver won business on time and in full creating benefit for our Customers and profit for our Company	We will lead the way in thought leadership by developing our own offers, IP and skills enabling us to satisfy the current and future needs of our Customers	We will all strive for excellence – growing profits and efficiency while protecting and cherishing our company	We will continually look at opportunities to optimise our activities and their impact upon the environment

## FOR MORE INFORMATION:

Visit our website: [www.sapartners.com](http://www.sapartners.com)

Follow us on LinkedIn: <https://www.linkedin.com/company/s-a-partners>

Follow us on Twitter: [@S\\_A\\_PARTNERS](https://twitter.com/S_A_PARTNERS)

## TO APPLY FOR THIS POSITION

To apply for this position either:

- ▶ Register online at [www.sapartners.com/careers](http://www.sapartners.com/careers)
- ▶ Email your CV to [ailsa.carson@sapartners.com](mailto:ailsa.carson@sapartners.com).

Please do contact our team if you would like to discuss this role in any way.