

## SENIOR LEADERS SMALL GROUP WORKSHOP

Understand the role of the senior team in creating a sustainable continuous improvement culture.



# Lean Leadership

In this 2 day workshop we will show you how to take Lean/CI beyond tools and techniques and move from

**“we are doing a Lean/CI program” to “continuous improvement is our way of life”.**

### Dates & Venues

See our website for latest dates and venues

[www.sapartners.com](http://www.sapartners.com)

### Who Should Attend

Business leaders and senior managers from any organisation responsible for driving productivity.

Lean Thinking approaches apply across all sectors and in all parts of the organisation not just manufacturing or operations.

The majority of delegates are from non manufacturing organisations.

### About Us

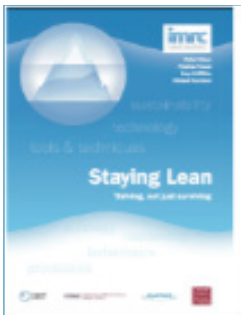
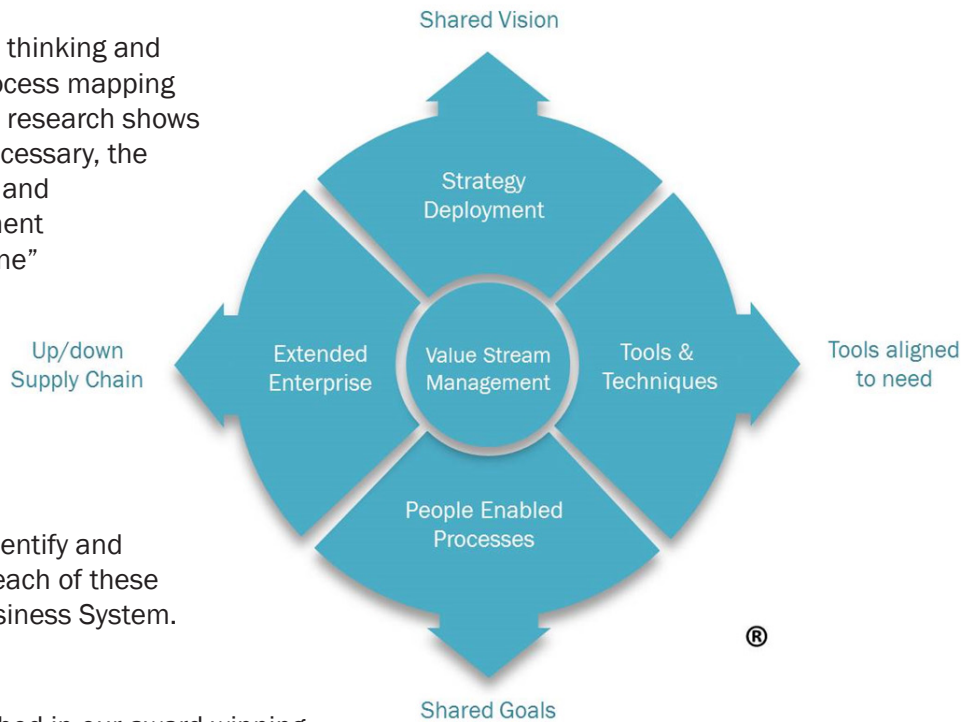
S A Partners are Leading specialist providers of Lean Consulting and Training Services founded by Professor Peter Hines (co-founder of the Cardiff University Lean Enterprise Research Centre) in 1996.

## Background

Does your business view Lean as a range of tools and techniques? These are important, as they provide immediate, tangible benefits—but how do you ensure that these results are built upon and sustained, and that the workforce remains engaged? How do you create a sustainable Lean culture. Which skills that distinguish a leader from a manager could be key to the success of your Lean journey?

The most visible elements of Lean thinking and improvement are the tools and process mapping techniques. However, S A Partners research shows clearly that, although these are necessary, the factors that are critical to creating and sustaining a continuous improvement culture are the “below the water line” issues of Strategy & Alignment, Leadership and, Behaviour & Engagement.

Professor Peter Hines, Chairman of S A Partners has developed a framework for helping any type of organisation identify and implement necessary changes in each of these areas in what we call the Lean Business System.



This is described in our award winning case study book *Staying Lean* which you will receive a copy of.

“ The Lean Leadership workshop has allowed our executives and their management teams to look at our business in a new way, has reinforced the behaviours required to promote a continuous improvement culture.

I would highly recommend this workshop to any organisation wishing to align their management teams and get the most from their improvement efforts” ”

**KIM GALLANT**  
Continuous Improvement  
Manager  
Airbus Australia



## Content : Day One

- What is Lean Thinking?
- Understand that Lean Thinking is more than just a set of tools and techniques. Learn about the key principles that underpin the thinking.
- What are the benefits of Lean Thinking?
- How do you link the benefits with strategic goals rather than often illusory and short-term only benefits?
- Where has it been used? See how the approach applies across all sectors and in all parts of the organisation not just a manufacturing shop floor.
- How does this relate to your organisation? Continual reinforcing of the learning linking back to delegates own organisations.
- Why Change can fail? Understand why things could fail so failure can be avoided.
- Understand the Lean Business Model developed by Professor Peter Hines, focusing on the less visible areas which are the key job of the Senior Manager such as strategy deployment and leadership.
- Putting the Lean Principles into Practice (part 1)
- Achieving a Shared Vision & Strategy through Strategy Deployment
- Optimising Existing Potential through Value Stream Management
- Aligning Tools to the Business Needs

“ Terrific and very useful couple of days. Enthusiastic and extremely knowledgeable presenters that were able to make the content relevant, understandable and fun. ”

**MARCUS HANMER**  
Head of Business Partnering,  
NewsCorp Australia

## Content : Day Two

- Putting the Principles into Practice (part 2)
- Achieving a Lean Culture through People Enabled Processes
- Extending from Inside to the Whole Supply Chain
- Benchmarking where you are on your Lean journey
- Interactive Planning Session to develop a top level implementation plan.
- We turn the learning into an action plan by looking at how Lean can and should be applied in your organisation, develop the first Lean Roadmap typically of around 18 months and discuss where you need to be in 3 years.
- How are you going to apply Lean? Who are the key stakeholders? How do we engage and involve others (e.g HR, Finance)? What outside support do we need.

## Key Take Aways

- Assess your Lean business system maturity and leave with a business and personal action plan.
- Identify where your organisation is on its Lean journey and create a 3 year vision.
- Identify the priority actions to achieve this vision and start developing a roadmap to get you there.
- Create a top level business and personal action plan for the next 12 months



## Our Expert Trainers



### Chris Butterworth

Partner and Managing Director  
S A Partners

A Partner with S A Partners for over 10 years with extensive Lean Transformation experience working with senior teams in multinational blue chip companies.

A winner of the 'Best New Speaker of the Year 2014' TEC (The Executive Connection) award and overall Programme Manager for the work featured in the Shingo Prize winning publication Staying Lean

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### Richard Young

Managing Consultant  
S A Partners

Richard has extensive Senior leadership experience across areas as diverse as Operational Leadership, Directorial roles in Logistics and Supply Chain, coupled with regional leadership in Strategy/Change Management and Lean Leadership. Recently being instrumental in a Global Lean Leadership program he has worked with S A Partners internationally for many years

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## How to Register



Download a booking form from our website [www.sapartners.com/events](http://www.sapartners.com/events) and email to [info@sapartners.com](mailto:info@sapartners.com).



Payment by invoice or credit card

This is also a great opportunity to get senior leadership teams working together on a shared vision and roadmap.

Contact us for further information about hosting an exclusive in company event.

### COST

from \$1995 +gst  
EARLY BIRD

\$2450 + gst  
FULL PRICE

### QUESTIONS ?

Please call  
Chris Butterworth  
on 044 778 3877