

	100% OF WORKFORCE	20% OF WORKFORCE	10% OF WORKFORCE	2% OF WORKFORCE	1% OF WORKFORCE
	AWARENESS (1A)	PRACTITIONER (1B)	LEADER (1C)	COACH (2A)	MASTER COACH (2B)
TRAINING DAYS	1	2.5	2.5	5	5
COACHING SESSIONS	N/A	10	10	10	10
KNOWLEDGE VERIFICATION	10 multiple choice questions	10 multiple choice + 5 open questions	10 multiple choice + 10 open questions	10 multiple choice + 10 open questions	10 multiple choice + 10 open questions
CASE EVIDENCE	N/A	Submit A3 project	1,500 word case study	2 x 2,000 word case studies	2 x 2,000 word case studies
OUTCOMES	The candidate will have an awareness and basic understanding of improvement principles and concepts.	The candidate will have the ability to solve problems and deliver improvement in their own workspace.	The candidate will have the ability to deliver improvement projects throughout the organisation.	The candidate will have the ability to deliver improvement programmes throughout the organisation.	The candidate will have the ability to deliver strategic improvement programmes throughout the organisation.
LEARNINGS	How effective improvement can be developed.	How to define a problem, identify root causes and implement sustainable solutions.	How to define and manage both people and project based change, so enabling sustainable success.	How to develop organisational improvement programmes.	How to develop strategic organisational improvement programmes.